

SALARY GUIDE (EUR)

M/Y CREW AGENCY	Under 40m	41-50m	51-60m	61-70m	71-80m	81-90m	91-100m	101m+
Captain	4500-10000	8000-15000	8500-17000	10000-20000+	14000-20000+	15000-20000+	15000-20000+	15000-20000+
Chief/First Officer	3500-8500	4000-8500	5000-9000	6000-9500	6000-11000	6500-12000	6500-12000	6500-12000
2nd Officer	4000-5500	4000-5500	4000-7500	4500-8000	5000-9000	5500-10000	5500-10000	5500-10000
Chief/First Mate	4000-6000	4000-7000	4000-7500					
Bosun	3000-5000	3000-5000	3000-5000	3500-6000	4000-7000	4000-8000	4000-8000	4000-8000
Mate	3500-5000	3000-5000	3500-6500	3500-5500	3500-6500	3500-6500	3500-6500	3500-6500
Deckhand	2000-4000	2000-4500	2000-4500	2000-5000	2000-5000	2000-5000	2000-5000	2000-5000
Chief/Sole Engineer	4500-9000	5000-10000	5000-10000	7000-12000	7500-13000	9000-14000	9000-14000	9000-14000
2nd Engineer		3000-6000	3000-7000	4500-8000	5000-9000	5000-9500	5000-9500	5000-9500
ETO		4000-6500	4000-7000	4500-8000	5000-9000	5500-10000	5500-10000	5500-10000
Purser			5000-6000	5000-7000	6000-7500	6000-8500	6000-8500	6000-8500
Chief/Sole Steward(ess)	3500-7000	3500-7000	4000-8500	4500-9000	6000-7000	6500-1000	6500-10000	6500-10000
Steward(ess)	2000-4500	2000-4500	2000-5000	2000-5000	2000-5000	2000-5000	2000-5000	2000-5000
Chef	3000-9000	3500-9000	5000-9000	6500-10000	7000-12000	8000-16000	8000-16000	8000-16000
Sous/Crew Chef	3000-4500	3000-6000	3000-7000	3500-8000	4000-8000	4000-8500	4000-8500	4000-8500

NOTE: Values were accurate as of March '20 and may have changed at the time of reading this document. Salaries are quoted in EUR and per month. Salaries quoted may be subject to deviation dependant on the individual, vessel, experience, qualifications and other factor(s) that may be relevant at the time of employment.