

SALARY GUIDE (USD)

| M/Y CREW AGENCY | 140-159ft | 160-179ft | 180-199ft | 200-239ft | 240-259ft | 260-279ft | 280ft+ |
|--------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Captain | 10000-16000 | 12000-18000 | 13000-20000 | 16000-25000 | 18000-28000 | 18000-28000 | 18000-28000 |
| Chief/First Officer | 5500-8000 | 7000-9000 | 7500-10000 | 10000-11000 | 10000-11000 | 10000-11000 | 10000-10000 |
| 2nd Officer | 5000-6000 | 6000-7000 | 6500-7000 | 6000-8000 | 8000-9000 | 8000-9000 | 8000-9000 |
| Chief/First Mate | 5000-6000 | 6000-7000 | 8000-10000 | 8000-10000 | 8000-10000 | | |
| Bosun | 3500-5500 | 4000-5500 | 4000-6000 | 4000-6000 | 5500-6000 | 5500-6000 | 5500-6000 |
| Mate | 5500-7500 | 5500-7500 | | | | | |
| Deckhand | 2800-4500 | 2800-5000 | 3000-5500 | 3000-5500 | 3000-5500 | 3000-5500 | 3000-5500 |
| Chief/Sole Engineer | 6500-10000 | 7000-12000 | 8000-13000 | 10000-15000 | 13000-15000 | 13000-15000 | 13000-15000 |
| 2nd Engineer | 4000-4500 | 4500-7000 | 5500-7500 | 7000-9000 | 8000-9500 | 8000-9500 | 8000-9500 |
| ETO | 5000-6000 | 6000-6500 | 6000-7500 | 7000-8000 | 8000-8500 | 8000-8500 | 8000-8500 |
| Purser | | | 3500-7000 | 8000-9000 | 8000-10000 | 8000-10000 | 8000-10000 |
| Chief/Sole Steward(ess) | 5000-8000 | 5500-9000 | 6000-10000 | 6500-12000 | 7000-12000 | 7000-12000 | 7000-12000 |
| Steward(ess) | 2800-6000 | 2800-6000 | 2800-6000 | 2800-7000 | 2800-7000 | 2800-7000 | 2800-7000 |
| Chef | 6000-9000 | 7000-9000 | 7500-11000 | 8000-12000 | 9000-12000 | 9000-12000 | 9000-12000 |
| Sous/Crew Chef | 4500-6000 | 4500-6000 | 4500-7500 | 5000-6000 | 5000-7000 | 5000-7000 | 5000-7000 |

NOTE: Values were accurate as of March '20 and may have changed at the time of reading this document. Salaries are quoted in EUR and per month. Salaries quoted may be subject to deviation dependant on the individual, vessel, experience, qualifications and other factor(s) that may be relevant at the time of employment.